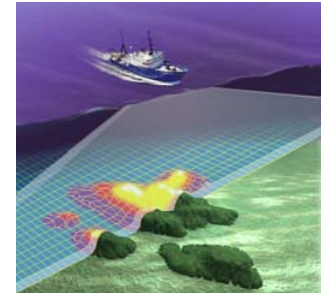


SOPAC's Work Programme

Ocean and Islands (OI)

*Resource Use Solutions
Monitoring Physical and Chemical Change
Ocean Governance / Maritime Boundaries*



Community Lifelines (CL)

*Water & Sanitation
Energy
GIS / Remote Sensing
ICT Outreach (policy & advocacy)
Climate & Met data & Climate update*



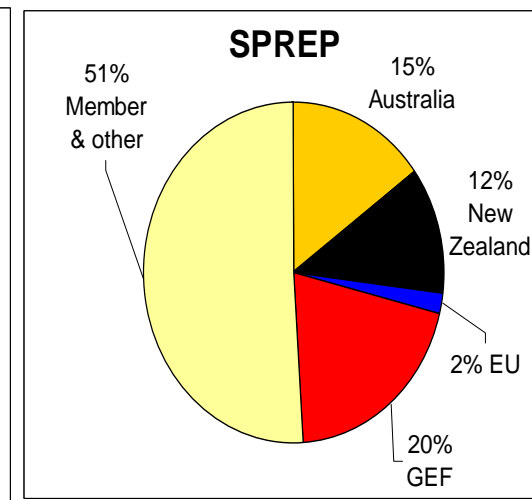
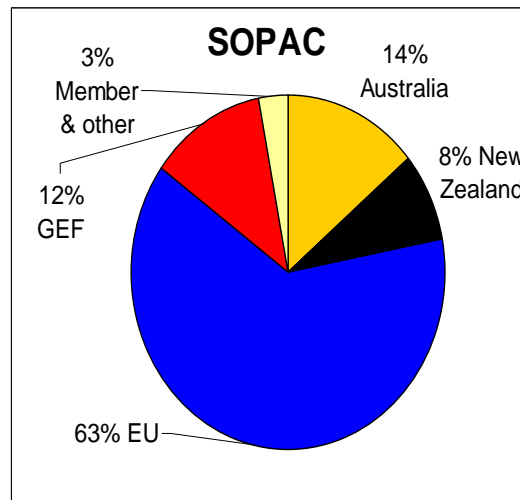
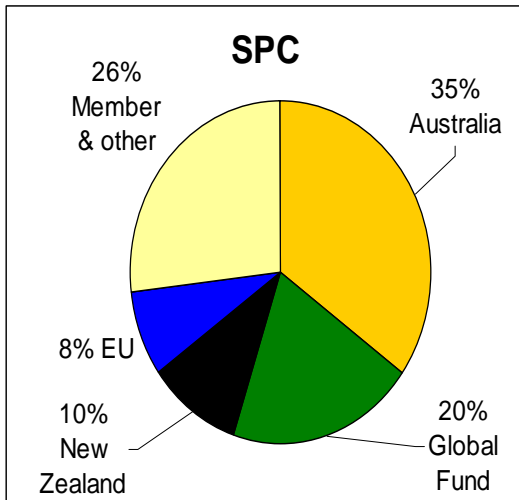
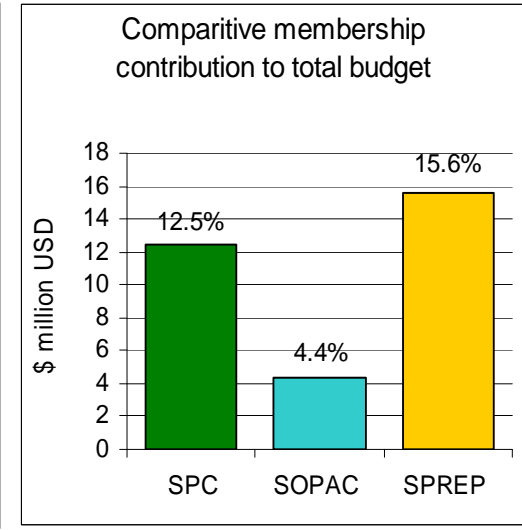
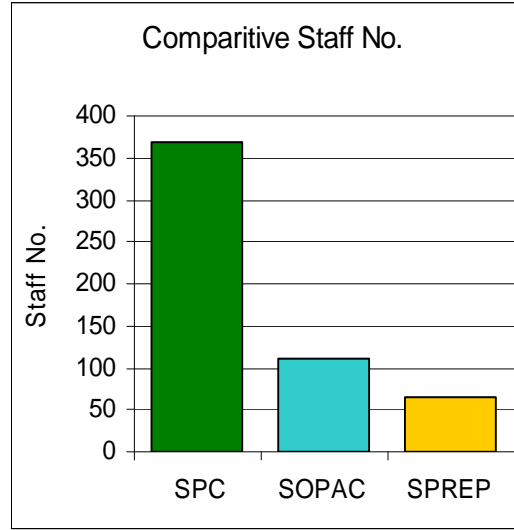
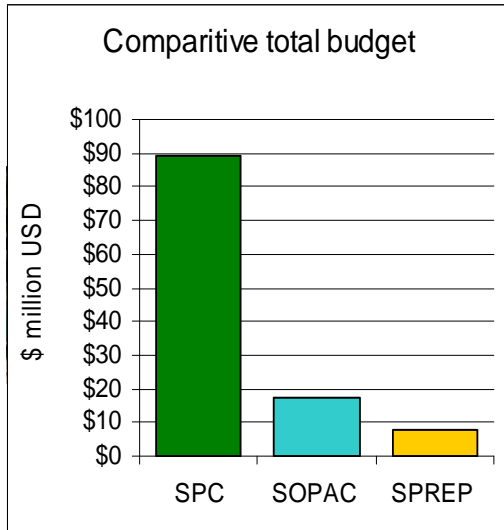
Community Risk (CR)

*Strengthening resilience to disasters
Mitigating the effects of hazards
Mainstreaming disaster risk management*

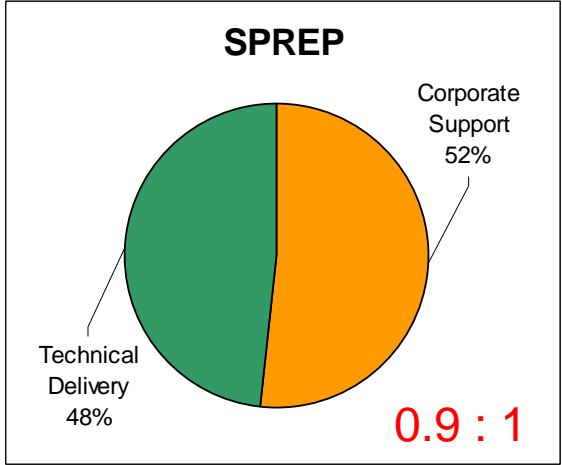
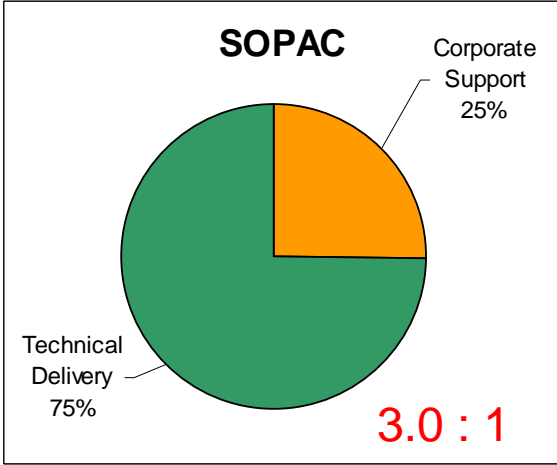
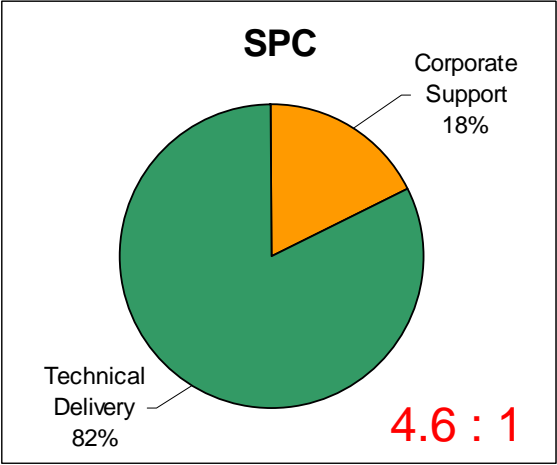


Statistics 2009

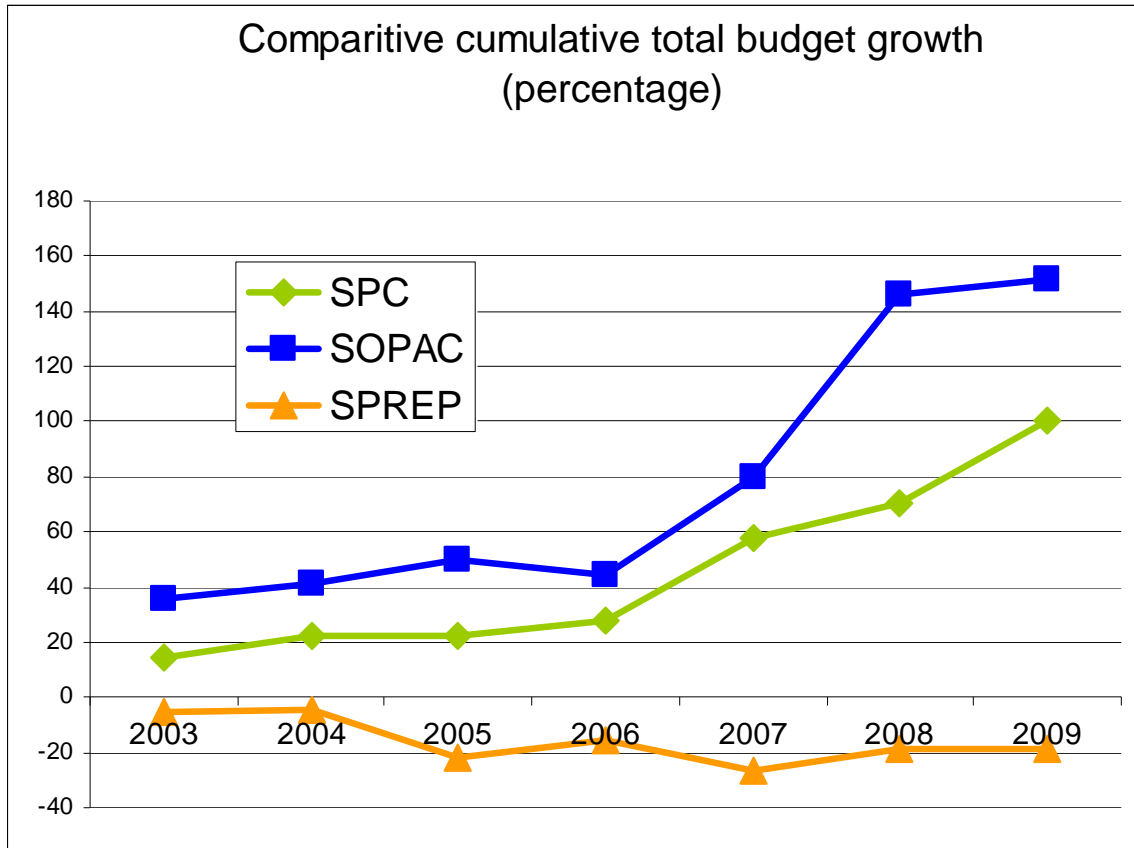
SPC - SOPAC - SPREP



Service Delivery : Corporate Support staff numbers



Organisational Growth 2003 - 2009



Averaged annual growth trends over last 5 years;

SPC 13.9%

SOPAC 21.0%

SPREP - 2.6%

Key Guiding Principles p4

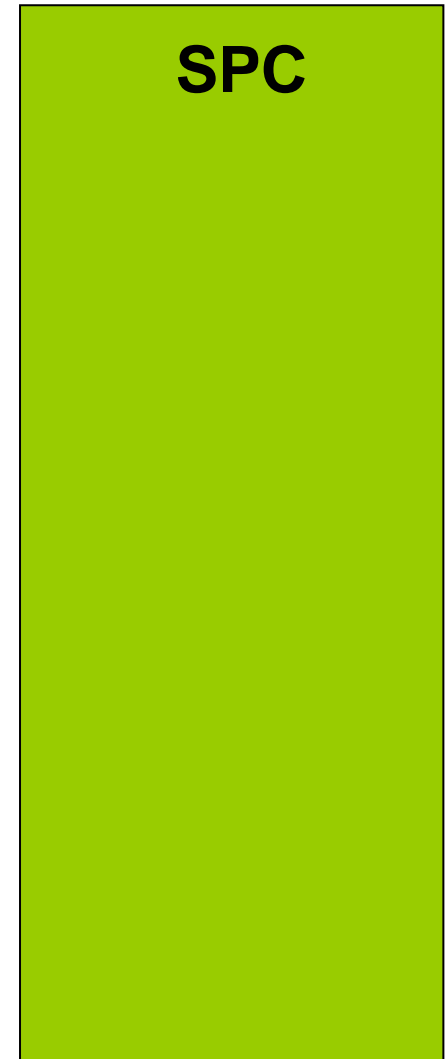
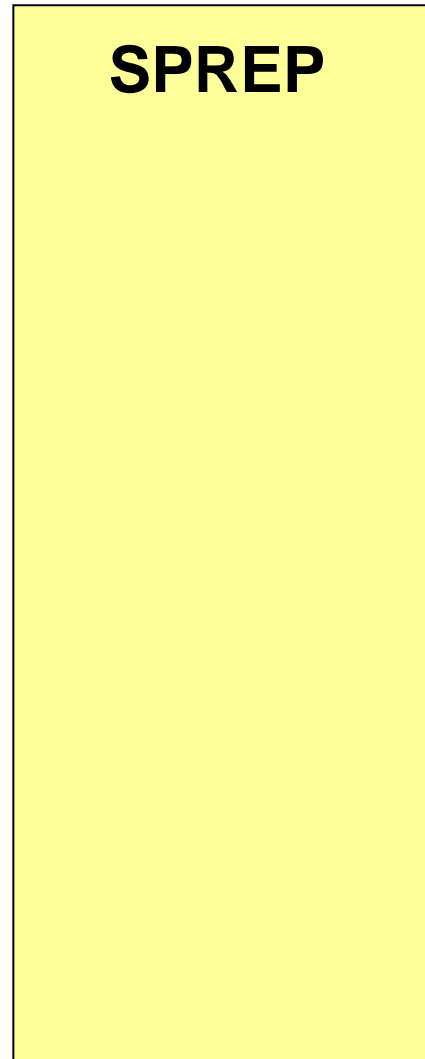
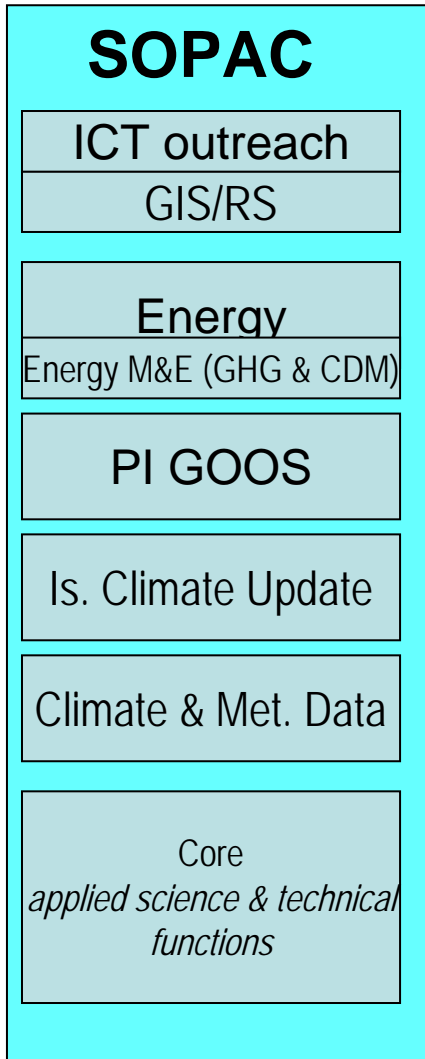
- Rationalisation should not subject the SOPAC Core Work Programme to **fragmentation**
- The excellent science being mobilised through the **STAR network** must be retained as a highly valued resource for the region
- The rationalisation of SOPAC core functions into SPC and/or SPREP, should occur **without any substantive diminution** in SOPAC function, rather, rationalisation should result in **improved service delivery**



Rationalisation of SOPAC's Functions

- 1. ICT**
- 2. Energy**
- 3. SOPAC Core Functions**

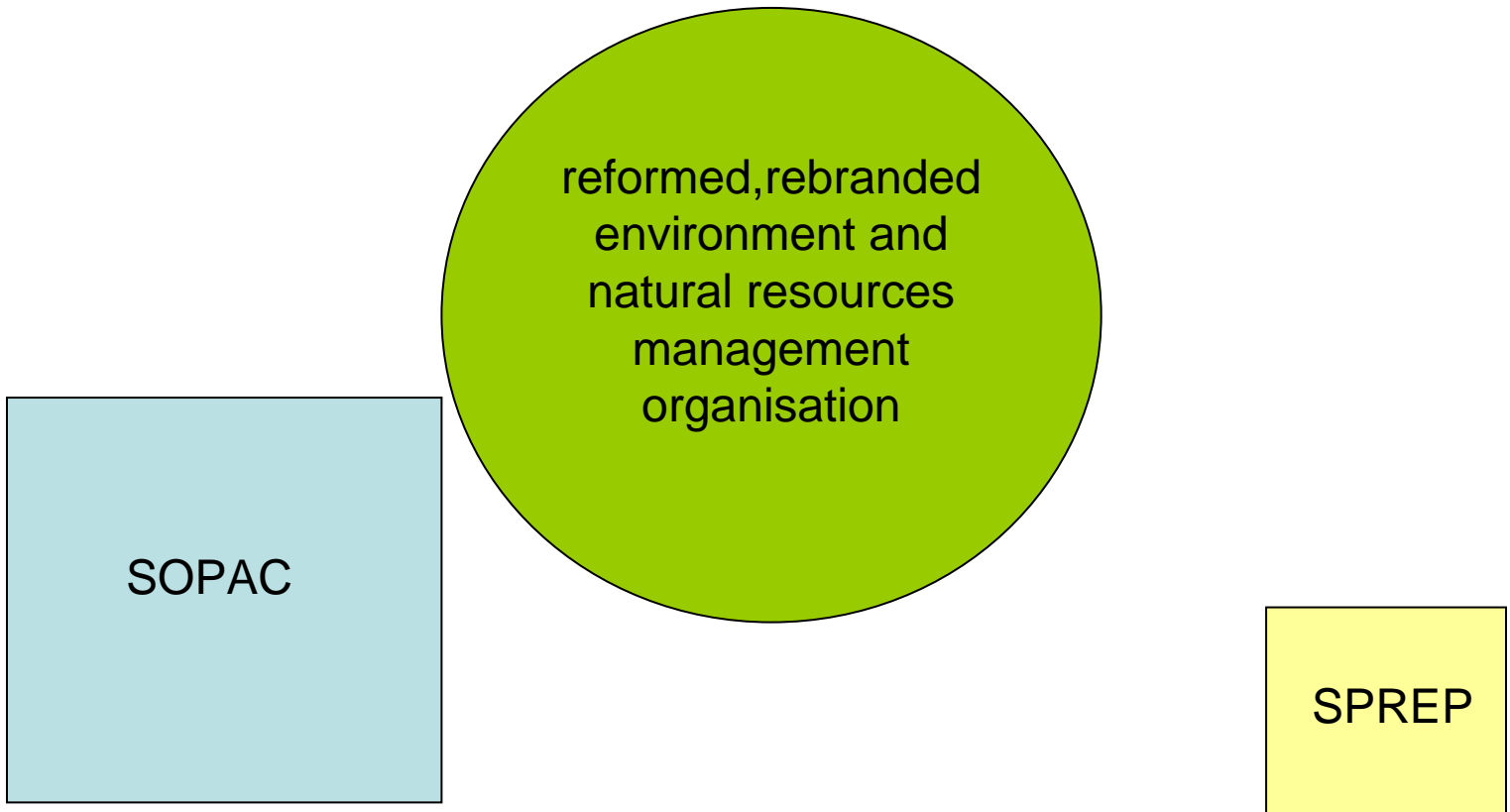
Rationalisation of SOPAC Functions



Independent Consultancy & CEOs

Developed and considered TWO options

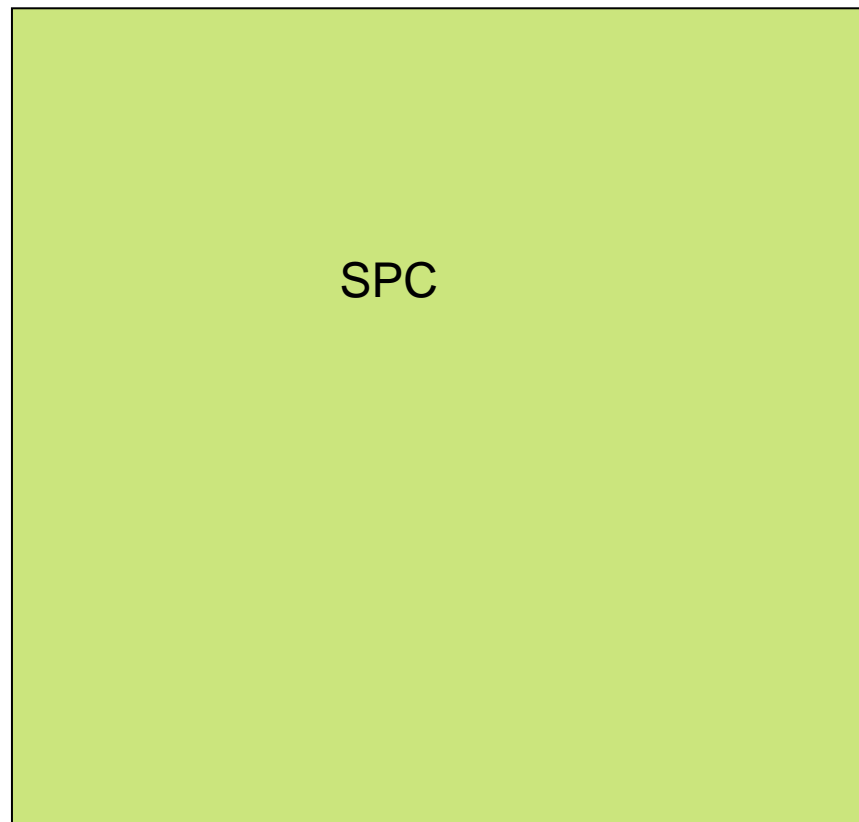
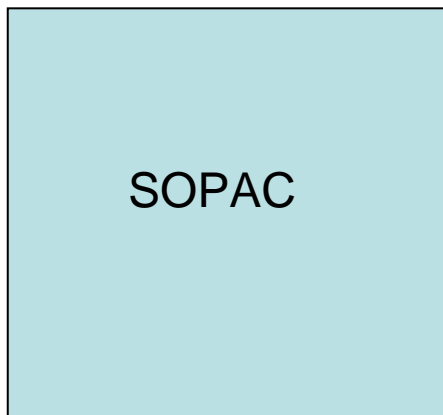
Option 1. To integrate mandates and core functions of SOPAC and SPREP into a reformed rebranded organisation



Independent Consultancy & CEOs

Developed and considered TWO options

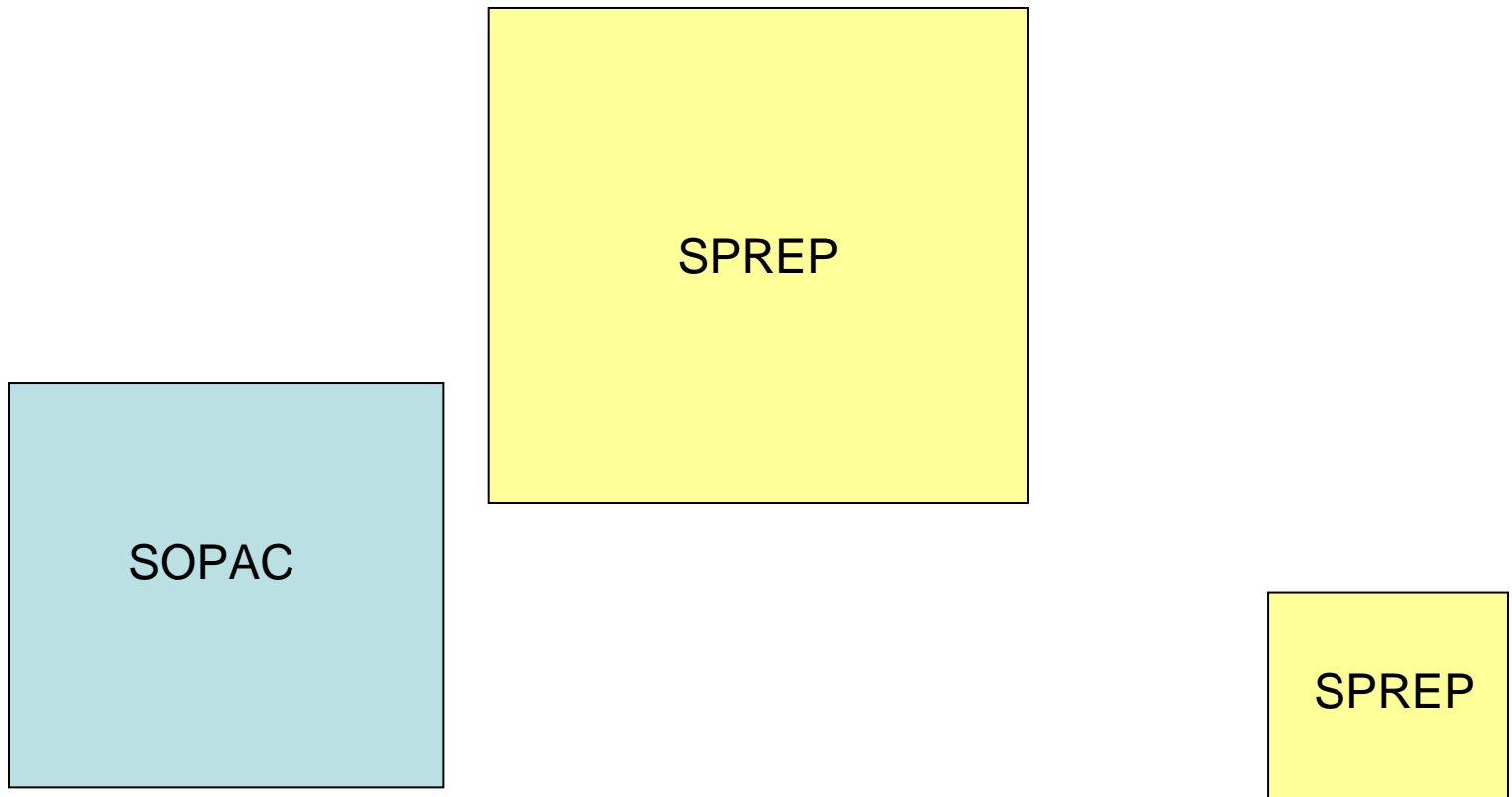
Option 2. To rationalise SOPAC core functions into SPC as a new Applied Science and Technical Division



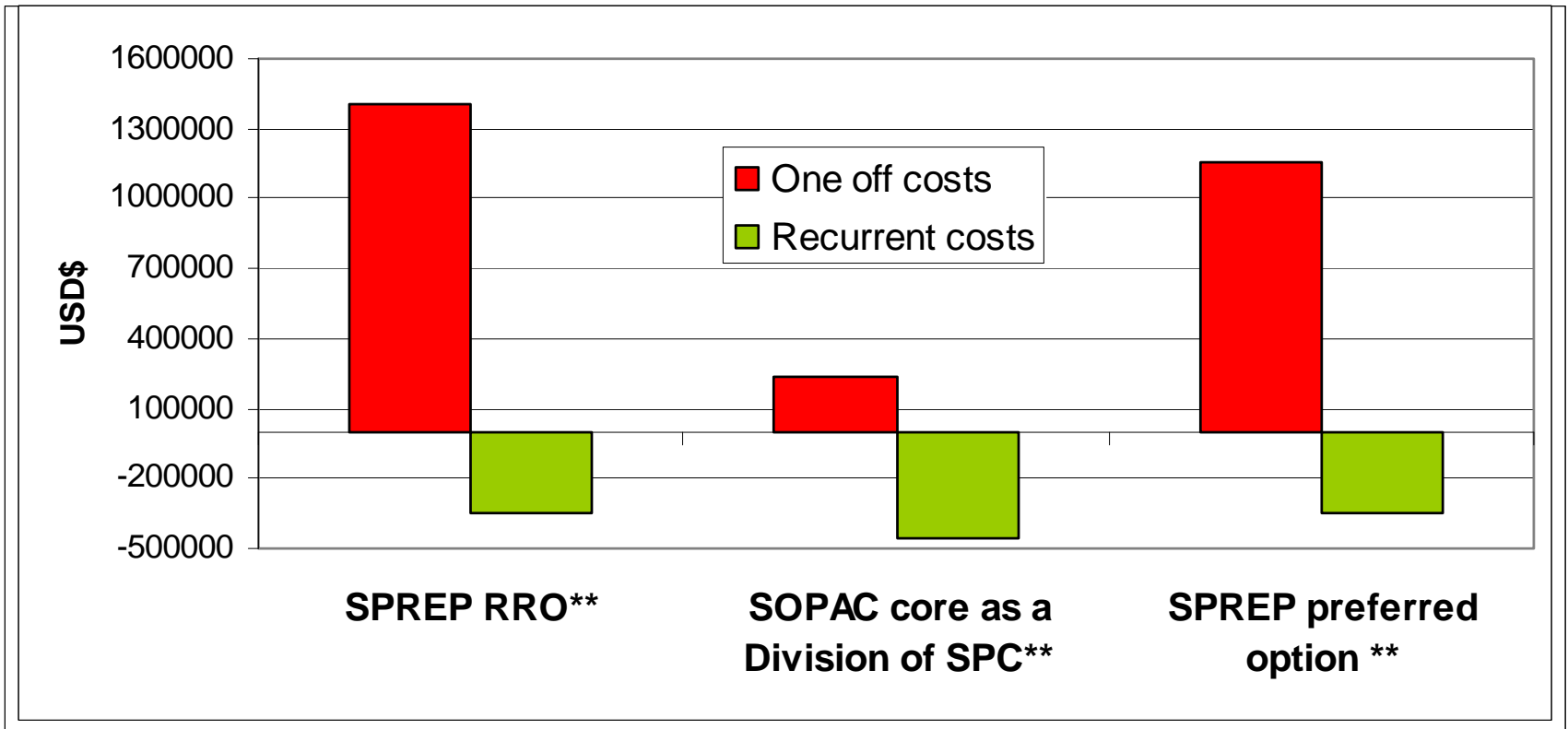
SPREP Preferred Option

- Shared with SPC and SOPAC on the 22nd June 2009
- Unable to subject to comprehensive comparative analysis

SPREP to absorb SOPAC core functions in January 2010



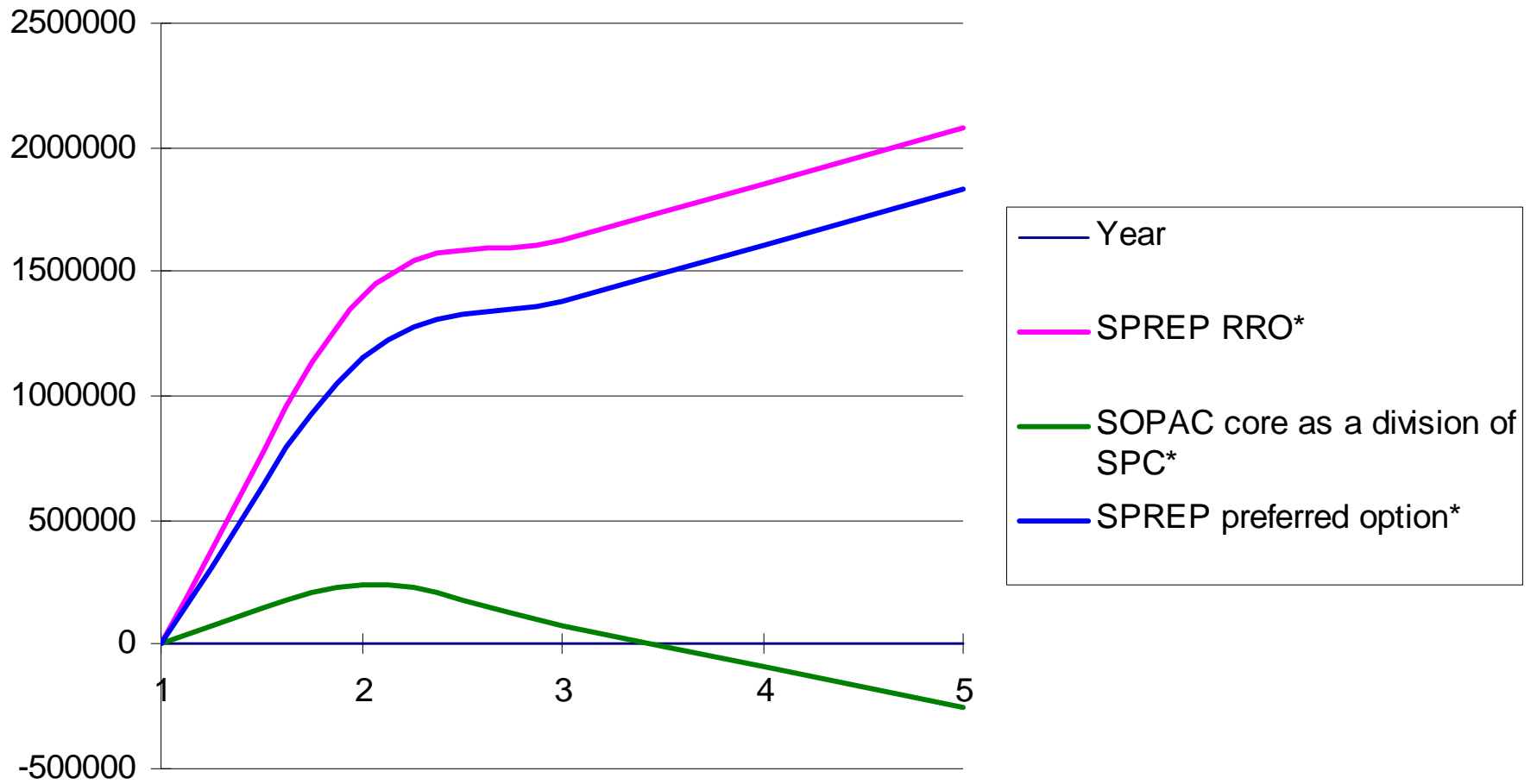
Financial Implications



Without CROP Harmonisation



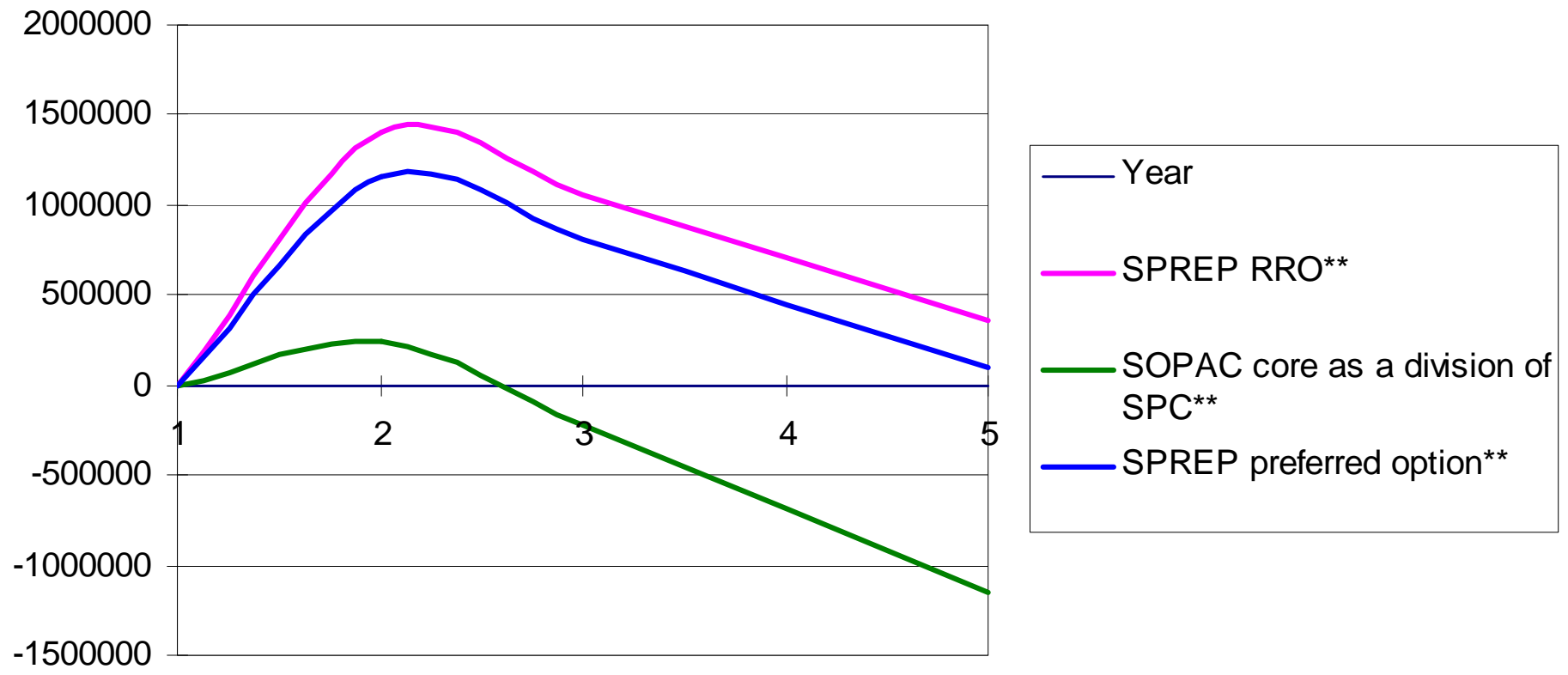
Financial Implications (with CROP Harmonised Remuneration)





Financial Implications

(without CROP Harmonised Remuneration)

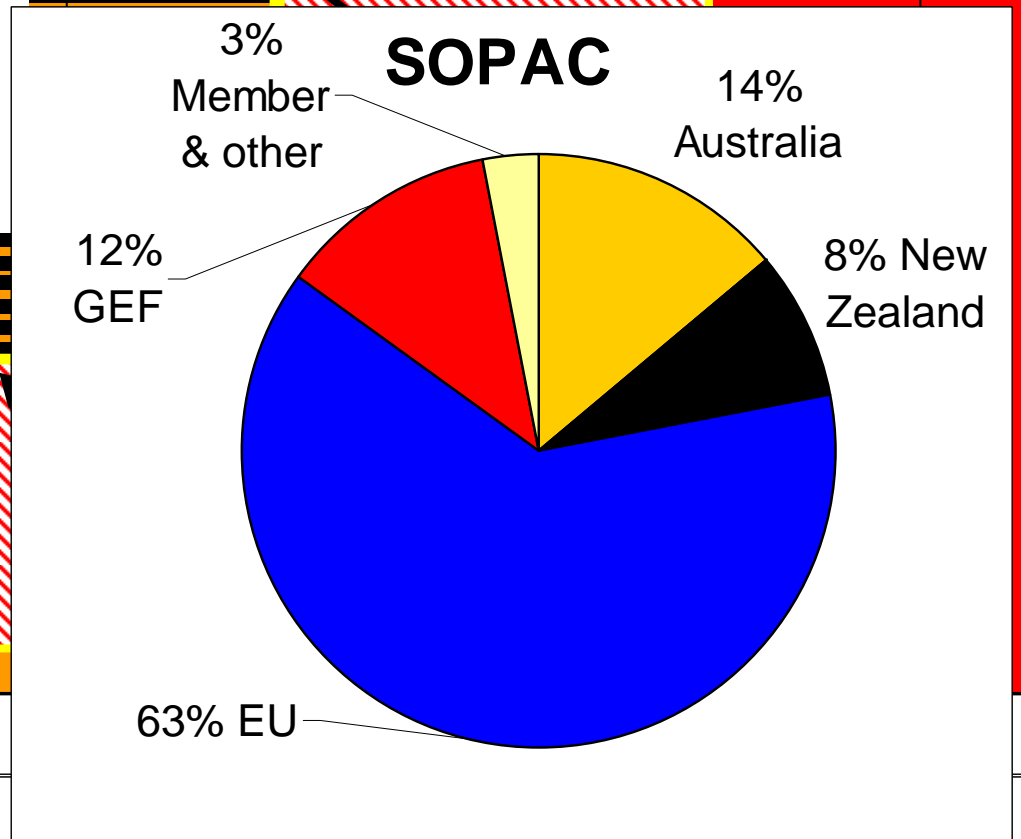
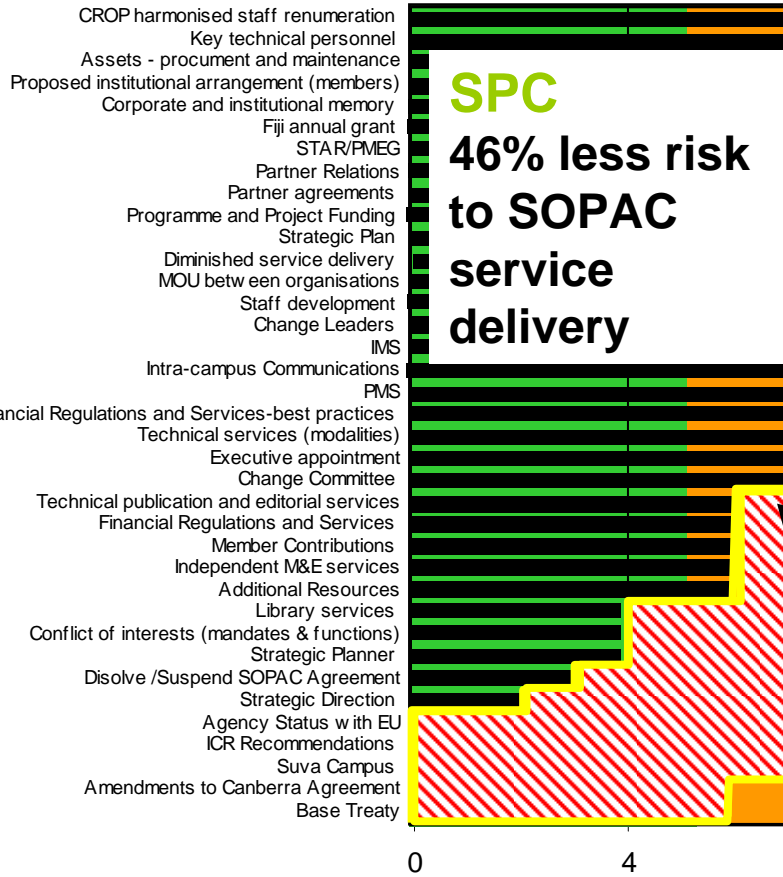


Comprehensive Risk Analysis

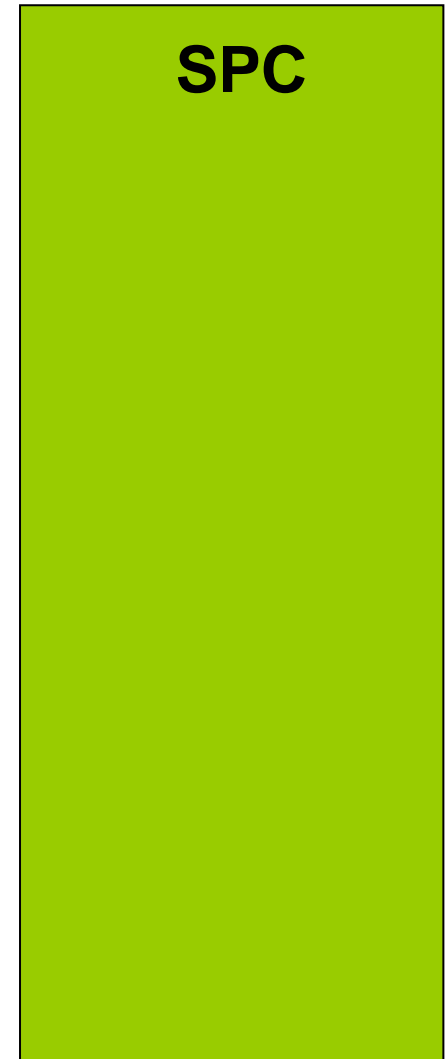
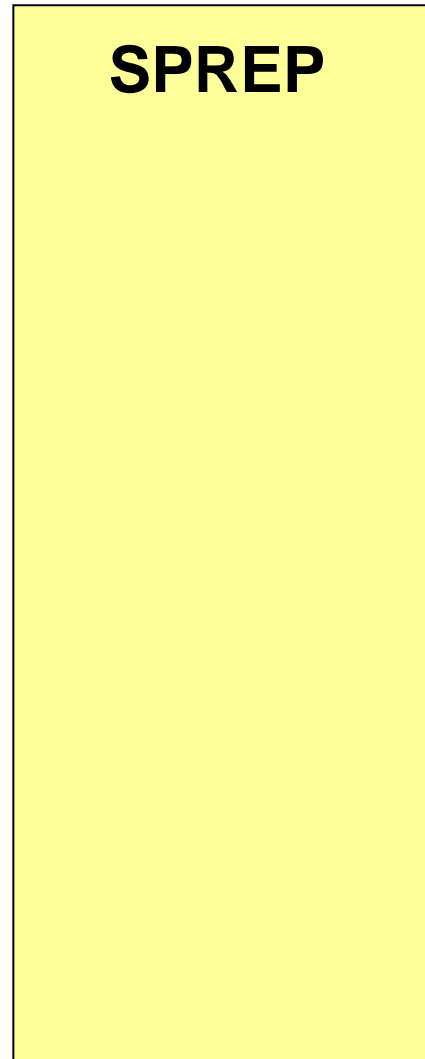
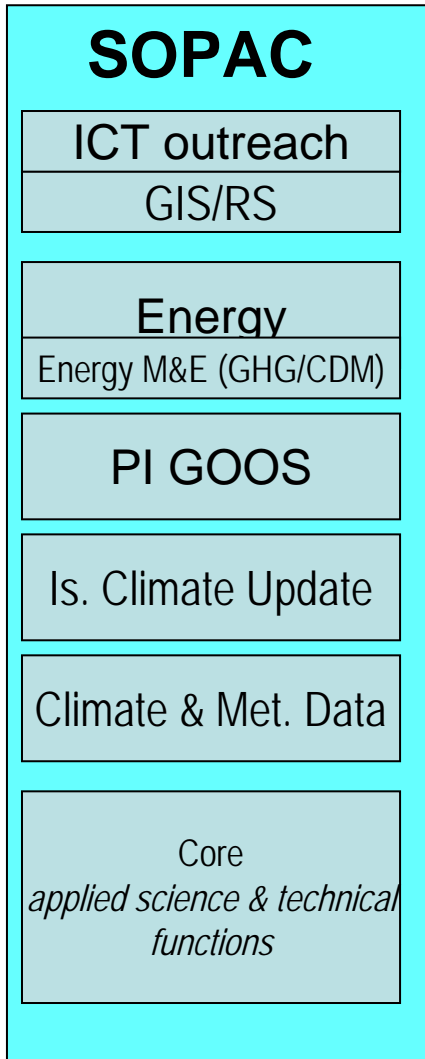
New S&T Division of SPC (SOPAC + SPC)

P) SPC

SPREP

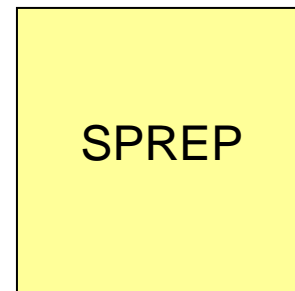
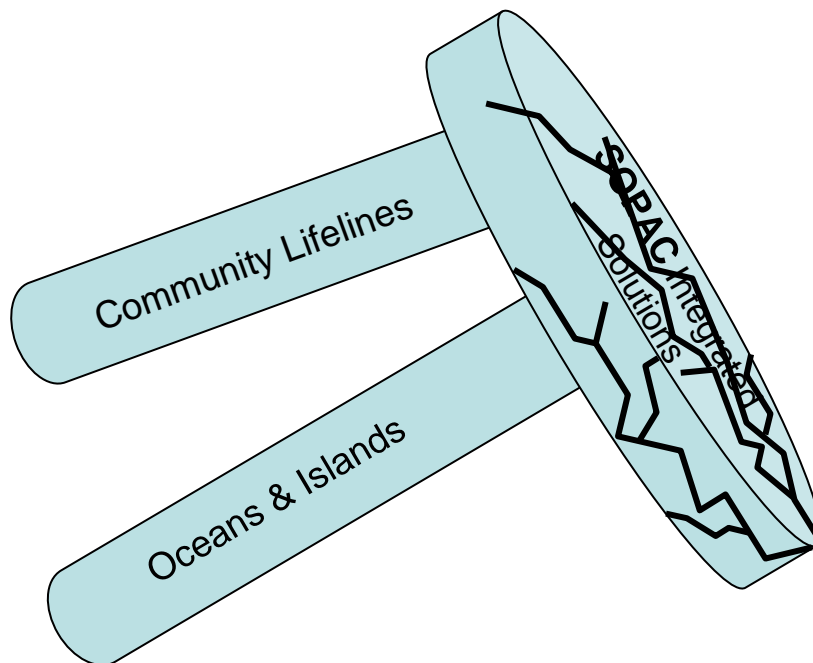


Rationalisation of SOPAC Functions

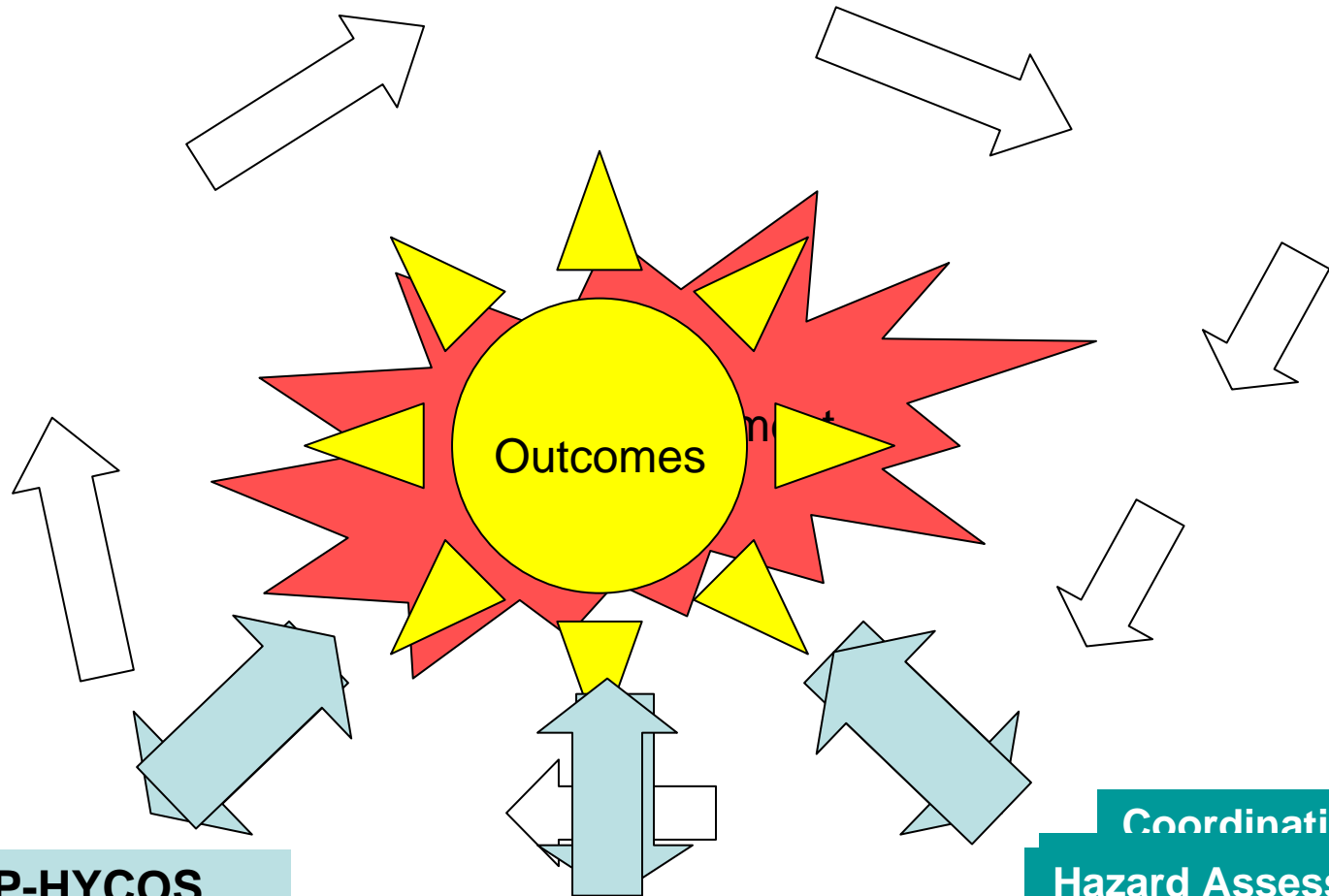


Retention of SOPAC Integrated Core is essential, irrespective of its ultimate "branding"

There is universal agreement that RIF must not result in diminution of SOPAC service delivery to members



INTEGRATED SOLUTION



IWRM; P-HYCOS

Hydrological GIS to underpin various assessments

Community Lifelines Programme

Hydrological modelling

Oceans and Islands Programme

Coordination of Hazard Assessment planning, DRM assessment needs

Community Risk Programme

Recommendation

**Rationalise SOPAC core functions into an Applied
Science and Technical Division of SPC**